**PERFORMANCE SUMARY**

Overall

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Teaching | – | 7.77 | 7.77 | 8.19 | 7.99 | – |
| Research | – | 8.25 | 8.88 | 9.00 | 9.00 | – |
| Service | – | 8.25 | 7.70 | 8.10 | 8.48 | – |
| Total | **–** | **8.01** | **8.21** | **8.42** | **8.39** | **–** |

Teaching

|  |  |
| --- | --- |
| Courses | Average of Student Evaluations Comprising the T SCORE |
| MNGT 370 | 4.34 |
| MNGT 475 | 4.38 |
| MNGT 425/486\* | 4.51 |
| MNGT 502 | 4.31 |
| \* I created MNGT 425 (HR Analytics), which was an elective course (486) but became a required class. | |

Research

|  |  |  |
| --- | --- | --- |
|  | Overall Count | Count Past 5 Yrs |
| Journals | 11 | 8 |
| Proceedings | 2 | 2 |
| Presentations (Paper, Poster, Panels) | 38 | 29 |
| Magazine Articles | 11 | 11 |

Service

|  |  |
| --- | --- |
|  | Count (lines on CV from Past 5 Yrs) |
| University | 6 |
| Dept. & College | 9 |
| Professional | 5 |
| Community | 2 |
| Awards/Honors | 4 |